



Stride is seeking Clinic Directors in the Des Moines, IA area!

Stride has built a "dream team" of lead clinicians, including thought leaders in the field of ABA, that can provide extraordinary care to Stride's clients and their families. We are seeking mission-driven leaders to collaborate with our clinical team in serving children with autism and their families.

Our full-day, center-based programs allow for predictable and manageable scheduling that results in superior client outcomes and enhanced quality of life for therapists. Stride's ABA program for preschool learners (ages 2-6) utilizes both structured and natural teaching strategies.

Qualified candidates may be eligible for relocation allowances to support their transition to the new position.

Responsibilities

- The Clinic Director will report to their Clinical Supervisor and benefit from consistent access to ongoing, consultative support from thought leaders in the field of ABA.
- Carry a caseload of preschool children and work closely with our Clinical Supervisors and Chief Clinical Officers to drive great outcomes for our young learners.
- Conduct assessments and design/implement individualized treatment plans
- Supervise, train and manage RBTs
- Manage Center Coordinator and collaborate to support successful day-to-day operations
- Empower and coach parents and caregivers
- Deliver and maintain best-in-class quality of clinical outcomes amidst Stride's anticipated growth

Qualifications

- Active BCBA certification (3 years preferred)
- Familiarity with structured and natural teaching strategies for preschool clients.
- Familiarity with various assessments (e.g., VB-MAPP, Vineland)

- Experience creating individualized treatment plans with an emphasis on skill acquisition preferred.
- Experience analyzing problem behavior and creating individualized intervention plans to reduce problem behavior preferred.
- Commitment to clinical excellence and professional development
- Ability to empower and coach parents and caregivers
- Alignment with Stride's Core Principles (detailed below)
- Prior supervision and training of RBTs and/or BCaBAs are preferred
- Experience with children ages 2-6 years is preferred
- Experience in a clinic environment is preferred

Benefits

- Competitive compensation
- Annual Cash Bonus based on performance (up to 10% of base salary); bonus targets are designed to be highly achievable and > All of of Stride's BCBA's have received 100% of their Target bonus
- Healthcare, dental, vision, and disability insurance
- Professional liability insurance covered by Stride
- 401(k) program with generous employer matching
- Generous PTO and Parental Leave
- Annual Offsite BCBA Retreat
- Focus exclusively on clinical outcomes
- In-house CEUs curated by Stride and delivered by thought leaders in the field of ABA
- Access to network of motivated, mission-driven BCBA's with diverse experience for ongoing mentorship, collaboration and consultation
- Generous professional development stipend for continuing education and conference attendance
- Unlimited free CEUs through CR Institute (CentralReach)
- Predictable Schedule: Operating Hours Monday-Friday 8 AM-4 PM (No nights or weekends!)

Stride's Core Principles

- Commitment to meaningful outcomes
- Continuous improvement
- Recognizing underserved community needs
- Impact

Stride Autism Centers' current and former clinical leadership and senior mentors

include:

- Dr. Ashley Whittington-Barnish, PhD, LCP, BCBA-D, NCSP: Stride's Chief Clinical Systems Officer and former University Chair of ABA at The Chicago School of Professional Psychology
- Kristen Cooper Borkenhagen, BCBA, LMFT: Stride's Chief Clinical Operations Officer and experienced leader of ABA organizations
- Dr. Hedda Meadan-Kaplansky, PhD, BCBA-D: Stride's Clinical Advisor and Professor & Goldstick Family Scholar in the Department of Special Education at the University of Illinois at Urbana-Champaign
- Dr. Linda LeBlanc, PhD, BCBA-D, LCP: Stride's Founding Clinical Advisor and former Editor in Chief of the Journal of Applied Behavior Analysis (JABA)

About Stride

Stride Autism Centers is a mission-driven organization specializing in ABA therapy for preschool children (ages 2-6) with autism spectrum disorder. Stride's clinical and advisory team includes thought leaders in the field of ABA. Stride aims to prepare children for kindergarten through individualized treatment rooted in an intensive, evidence-based therapeutic model. Stride has an unwavering commitment to meaningful outcomes. More info is available at www.stridecenters.com.

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