



**Job Title: Board Certified Behavior Analyst (BCBA)**

**Location:** LaVista, NE

**Job Type:** Full-Time

**About Us:**

We provide exceptional behavioral health services to children with autism. Our team values collaboration and inclusion, and we believe that both our clients and staff should feel supported to thrive. Our services span across two conveniently located clinics, client homes, and daycares, ensuring flexible and comprehensive care that meets the needs of our clients and their families.

**Position Overview:**

We are looking for an enthusiastic and experienced Board-Certified Behavior Analyst (BCBA) who is passionate about making a difference. In this role, you will create individualized treatment plans, conduct assessments, and supervise behavior technicians, all while maintaining a commitment to evidence-based practices. We believe in a family-centered approach, so occasional late day hours may be required to meet client needs. We are looking for someone personable, energetic, and with solid professional references to join our team.

**Your Role and Responsibilities:**

- Develop and implement individualized treatment plans based on functional behavior assessments (FBAs).
- Supervise and mentor behavior technicians, providing both direct and indirect oversight.
- Track and adjust treatment plans according to client progress.
- Collaborate with families, caregivers, and professionals to provide holistic care.
- Keep clear, timely documentation for all services.
- Stay current with best practices by participating in ongoing professional development.

**Requirements for the position:**

- Nebraska License of Behavior Analysis.
- BCBA certification and a master's degree in applied Behavior Analysis, Psychology, or a related field.
- Preferably two years of experience collaborating with individuals with autism or other developmental disabilities.
- Previous experience as a behavior technician preferred.
- Solid understanding of ABA principles and techniques.
- Excellent interpersonal and communication skills.
- Ability to work both independently and as part of a team.
- A commitment to ethical standards and confidentiality.

**Why You will Love Collaborating with Us:**

- Competitive salary, based on experience.
- Health, dental, and vision insurance.
- Paid time off for holidays, mental health days, Christmas week. Plus, generous accrual for paid time off benefits.
- Guaranteed hours for full-time employees with a flexible schedule.
- Compensation for indirect hours, training while waiting on funder credentialing and assignment of clients.
- Continued mentorship with an experienced BCBA.
- Professional development opportunities, including CEUs through BHCOE and CASP at no cost.
- Weekly collaboration with clinical supervisors for ongoing learning.
- 401K with company matching, plus short- and long-term disability coverage.
- A supportive, collaborative work environment with many opportunities for growth.

If you are ready to make an impact and grow your career in a collaborative, dynamic setting, we would love to hear from you! Apply with your resume and cover letter today.