



## ACCEL THERAPIES

### About Accel Therapies

At Accel Therapies we specialize in Applied Behavior Analysis (ABA) and other therapies. We provide best-in-class, evidence-based treatment programs for children with autism and other developmental needs within a comfortable, positive, and family-oriented environment. What sets us apart is our focus on an individual connection with our clients and our commitment to life-changing outcomes for families.

We love what we do and are grateful for the opportunity to work with our clients and families!

### Why Choose Accel Therapies?

You're probably wondering, *"What's in it for me?"* Here's what makes Accel Therapies a standout place to grow your career:

### Compensation and Benefits

- **\$10k Sign On Bonus!**
- Up to \$5k Relocation assistance - **This role is in person at our brand new center located in Omaha, Nebraska.**
- Salary range: \$95,000 to \$110,000 per year.
- Medical, dental, and vision benefits
- Paid Time Off
- Paid Holidays
- 401k + up to 4% match (vested at one year)
- Performance bonuses - paid quarterly
- CEU Reimbursement
- Frequent social events and team lunches
- Flexible schedule (BCBA's will manage their own schedules)

### Job Summary

The Clinical Director will be responsible for overseeing client-related activities, staff management, and operational tasks within our organization. This role requires exceptional leadership, clinical expertise, and operational acumen.

### Responsibilities

- Conduct functional behavior assessments, supervision, and parent/caregiver training for clients



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- Maintain HIPAA confidentiality at all times
- Adhere to all company policies and procedures and represent the company professionally in all situations
- Implement treatment plans and track/collect data against goals
- Supervise and assist Behavior Technicians and Program Supervisors
- Support internal curriculum and clinical resources to further develop empirically based intervention methods
- Support other critical functions like quality assurance, training, etc.
- Maintain 30 billable hours per week

### Required Skills/Abilities

- Supporting the client experience from the initial assessment processes (FBAs) and client tours.
- Assess clients based on ABA principles and contribute to the development of individualized treatment plans
- Conduct quality assurance (QA) activities to ensure interventions align with best practices and desired outcomes
- Strategically plan caseload allocation in collaboration with operations managers
- Provide guidance and oversight to a team of Behavior Analysts (BCBAs) and program supervisors (PSs)
- CDs directly supervise and manage Clinical Supervisors (pod leaders)
- Track and optimize utilization of pod leader(s) to ensure efficient and effective service delivery
- Support staff development through ongoing training, feedback, and performance evaluations
- Lead the interview process for prospective BCBAs and PMs, ensuring a high standard of clinical competency
- Develop and implement comprehensive training and onboarding programs for new BCBAs and PSs
- Contribute to the strategic planning and growth initiatives of the organization
- Maintain a billable target of 30 hours per week while fulfilling leadership and management responsibilities
- Upholds company policies, procedures, and practices

### Experience and Qualifications

- A Masters Degree in Applied Behavior Analysis or a related field required
- A valid certification as a BCBA (Board Certified Behavior Analyst) required
- Interest and experience in working with individuals with disabilities
- Demonstrated passion for the field and helping clients and their families

### Physical Requirements

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift 15 pounds at times.
- Must be able to access and navigate each department at the organization's facilities.